

Curriculum Vitae
Kelly Tanner, Ph.D.
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EDUCATION

- 2013-2019 Regent University
 Virginia Beach, Virginia
 Ph.D. in Business & Organizational Leadership
 Dissertation: Identifying Leadership Development Needs of Dental
 Hygienists Using an Online Delphi Technique
- 1999-2002 Old Dominion University
 G.W. Hirschfeld School of Dental Hygiene
 Norfolk, Virginia
 Master of Science in Dental Hygiene, Specialization in Management and
 Administration of Dental Hygiene Programs
 Thesis Title: Managerial and Administrative Competencies for Dental
 Hygiene Program Administrators
- 1992-1996 Old Dominion University
 G.W. Hirschfeld School of Dental Hygiene
 Norfolk, Virginia
 Bachelor of Science in Dental Hygiene
- 1991-1992 Richard Bland College of the College of William and Mary
 Petersburg, Virginia

LICENSURE/CERTIFICATION

- 1996-Present Virginia Board of Dentistry, Dental Hygiene License # 0402004299
2010-Present Dental Assisting National Board, Certified Dental Assistant, # 206087
2020 Certified in the Science of Emotional Intelligence
2014 Certified Telemedicine Clinical Presenter
2011 Certified Online Instructor, Virginia Community College System

PROFESSIONAL EXPERIENCE

- 2020-Present *Christopher Newport University*
 Adjunct Professor
 Course director for Self, Group, and Leadership Dynamics, and Theory
 Perspectives course for students enrolled in the Leadership Development
 Program.

- 2016-Present *Kelly Tanner Leadership Development/Next Level Dental Hygiene*
Owner
Inspire actionable change through personalized leadership development for organizations, small groups, and individuals. Discover individual assets and leverage personal talents to strengthen organizational outcomes. Revitalize personal commitment to action to enhance performance on an individualized and organizational level.
- 2016-2019
Manager, Professional Education, Southeast Philips Oral Healthcare

Managed territory from an educational perspective including relationships with professional association leadership, academicians and students. Initiated and maintained state and local professional association contacts and academic opinion leaders, within dental and dental hygiene schools. Initiated and maintained academic relationships with dental and dental hygiene schools (didactic and clinical faculty, administration and students). Presented educational programming that aligns with key marketing initiatives to drive awareness, recommendation and dispensing for all personal oral healthcare brands to support sales growth targets. Contributed to the development of curriculum for live presentations and online curriculum. Represented Philips personal oral healthcare at State, Regional and/or National professional association meetings as needed to support marketing initiatives. Presented product training courses to the field sales team, inside sales team and marketing new hires. Acted entrepreneurially to seek and leverage opportunities within the dental professional community and to build the dental professional team.
- 2015-2016
Coordinator of the Quality Enhancement Plan and Lead Professional Advisor, Thomas Nelson Community College
Provided leadership to support administration, faculty, staff and students in implementation of the Quality Enhancement Plan, *Plan Now. Succeed Now*. Established the framework and enact the QEP to improve student learning and support per the goals of the plan and develops and execute the QEP program as per the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) requirements and Thomas Nelson Community College's vision and mission. Served as a Lead Professional Advisor to students in Science, Engineering and Technology to ensure success in their educational pathway.
- 2013-2015
Coordinator of SACSCOC Reaffirmation
Institutional Research and Effectiveness, Thomas Nelson Community College
Appointed by the college president to coordinate and manage the internal review process including development of the structure and timelines for ensuring the timely completion of all tasks for the Southern Association of

Colleges and Schools Commission on Colleges (SACSCOC) reaffirmation. Coordinated the completion of the Compliance Certification and ensured that the institutional community was engaged in the review process and was informed of the progress of the review. Oversaw the development and implementation of the Quality Enhancement Plan, ensured that the appropriate follow-up activities were in place to address compliance issues cited by the Off-Site Reaffirmation Committee, recommendations written by the On-Site Reaffirmation Committee, and requests for subsequent monitoring reports by the SACSCOC Board of Trustees. Managed 10 direct reports, and 60 indirect reports.

2010-2013

Associate Professor and Clinical Coordinator

Dental Hygiene Program, Thomas Nelson Community College
Williamsburg, Virginia

Served as the Clinic Coordinator with responsibilities including the development, implementation and evaluation of clinical curriculum. Trained and calibrate faculty for quality assurance, HIPAA, and OSHA compliance. Solely responsible for management of clinical budget, inventory, purchasing, contracts and equipment maintenance. Coordinated offsite clinical activities within the community. Responsible for development and implementation of clinical policies and procedures for the dental hygiene program. Instructed and directed *Oral Radiology, Medical and Dental Emergencies, Periodontics, Dental Materials, Dental Hygiene Theory III, Dental Hygiene Theory IV, and Office Practice, and Ethics* utilizing classroom and Blackboard delivery. Founding faculty advisor for the Student Chapter of the American Dental Hygienist's Association. Advisor/Mentor for student progress, remediation, advancement, and career placement. Managed and supervised the Self-Study required by the ADA Commission on Dental Accreditation for the program at TNCC. The department earned the designation of Accreditation with no recommendations. Certified to teach online courses within the Virginia Community College System. Solely responsible for the configuration, implementation and training of clinical electronic health record, a2. Supervised 8 direct reports.

2010-2018

Adjunct Assistant Professor (Part-time)

G.W. Hirschfeld School of Dental Hygiene, Old Dominion University
Norfolk, Virginia

Course Director for self-designed course, *Telehealthcare Technology* via asynchronous instruction utilizing Blackboard 9 and Adobe Connect Technology.

2010

Visiting Assistant Professor

G.W. Hirschfeld School of Dental Hygiene, Old Dominion University
Norfolk, Virginia

Assisted the graduate program director with admissions and counseling of graduate students. Instructed and directed the course Administrative Leadership and Professional Development in a traditional on campus setting and also taught an asynchronous version of the course utilizing Blackboard for distance education students. Additional responsibilities included radiology instruction in the dental hygiene clinic with junior dental hygiene students, and the development of a distance course in Telehealth Care Technology for the University. Constructed new website content for the dental hygiene department in preparation for launch into a new framework for the University. Supervised and managed up to 50 graduate and undergraduate students.

2006-2010

President/Owner/Operator

Exceed Dental, LLC, Consulting and Recruiting
Chester, Virginia

Responsible for owning, operating, and managing Exceed Dental, LLC, a permanent staffing, recruiting and consulting firm. Conducted intensive screening with both the employers and dental personnel to ensure the level of commitment to client care and employer/employee compatibility. Assisted dental professionals in finding employers who challenge their professional and personal goals. Facilitated relocation of professionals Coast to Coast and assisted with licensure portability in the new area. Connected dental professionals with local professional components and encouraged participation in component activities. Mentored new graduates and advocated professional development. Negotiated and crafted contracts between employers, companies, and dental personnel. Consulted with employers regarding office management, client care practices, team-building, regulatory compliance and professional relations. Coordinated all marketing for the Exceed Dental and responsible for all staffing, executive decisions and accounting. Supervised and Managed three employees including an administrative assistant and two recruiters.

2008-2010

*Director, Governmental and Professional Relations, and President
of The Virginia Dental Hygienists' Association*

The Virginia Dental Hygienists' Association (VDHA) is comprised of licensed dental health professionals who have joined together to advance the art and science of dental hygiene.

Directed the association, attended legislative events, and advocated locally and nationally for dental health issues. Managed approximately 50 volunteers as well as a budget of \$320,000. Worked directly with the

Virginia Department of Health to establish regulations for a new classification of dental professional. Served as head Delegate on a national level with the American Dental Hygienists' Association. Strengthened relationships between members of the dental community to achieve more effective legislative outcomes. Appointed to serve as a member of Central Virginia Focus Group for Federal Maternal and Child Health Needs Assessment. Updated Policy and Bylaws for consideration of the American Dental Hygienists' Association (ADHA) and VDHA House of Delegates. Attended fundraising events to raise PAC money for the Association. Boosted membership by 20%. Re-branded the association and marketed the association to the public and dental professionals. Crafted statutory and regulatory language on behalf of the VDHA.

2002-2006:

Assistant Professor

Division of Dental Hygiene, School of Dentistry
Virginia Commonwealth University, Richmond, Virginia

Instructed and directed Dental Hygiene Theory II, Dental Hygiene Theory III, and Current Issues, the Law and Ethics in Dental Hygiene Practice utilizing classroom and Blackboard delivery. Other responsibilities included course instruction in the dental hygiene clinic with junior and senior dental hygiene students, periodontal residents, and second year dental students. Also lectured in Dental Hygiene Theory I in topic areas of normal anatomy and etiology of oral diseases. Utilized Blackboard to facilitate multiple dental hygiene courses. Faculty advisor for the Student ADHA and the American Dental Education Association. Advisor/Mentor for student progress, remediation, advancement, and career placement. Assisted the Assistant Dean of Academic Affairs and Division of Dental Hygiene's Program director with outcomes assessment, curriculum development and preparation for accreditation for the School of Dentistry. Directly responsible for gathering all data, evaluating measures and outcomes, and management of action plans for the VCU School of Dentistry. Utilized WEAVE software to measure and evaluate institutional effectiveness.

2000-2001:

Adjunct Clinical Dental Hygiene Instructor

Division of Dental Hygiene, Northern Virginia Community College
Annandale Campus, Annandale, Virginia

Responsible for pre-clinical and clinical instruction of sophomore and senior dental hygiene students. Worked with culturally diverse students and clients, overcoming language barriers and additional learning implications. Advised faculty on the dental hygiene school's involvement and service within the public health system to broaden the students' skills in a community setting. Assisted the Dental Hygiene Program Director with CODA accreditation preparation. Managed up to 40 students.

Clinical Practice

2006-2010	Dental Hygienist, Various Private Practice Settings, General Dentistry
2003-2006	Dental Hygienist, Faculty Dental Practice, Virginia Commonwealth University, School of Dentistry, Richmond, Virginia
2002	Dental Hygienist, W. Baxter Perkinson and Associates, Periodontal and General Dentistry, Midlothian, Virginia
1998-2001	Dental Hygienist, Carol F. Morgan, D.D.S, Cosmetic, Orthodontic and General Dentistry, Williamsburg, Virginia
1996-1998	Dental Hygienist, Dr. Clayborn Hendricks, DDS, General Dentistry, Virginia Beach, Virginia
1996-1997	Dental Hygienist, Dr. Neil Landy, M.S.D, D.D.S, Periodontist, Virginia Beach, Virginia

MEMBERSHIP- SCIENTIFIC, HONORARY AND PROFESSIONAL SOCIETIES

2002-Present	American Dental Education Association
1993-Present	Virginia Dental Hygienists' Association
1993-Present	American Dental Hygienists' Association

COMMUNITY AND PROFESSIONAL VOLUNTEER SERVICE

2019-Present	Elected, Chair, Peninsula Dental Hygienists' Component
2017-Present	Appointed, Chair, Leadership Committee, Virginia Dental Hygienists' Association
2017-2019	Appointed, Awards Committee Member, American Dental Hygienists' Association
2014-2020	Peer Evaluator, Continuing Education Course Evaluation, American Dental Hygienists' Association
2014-2016	Appointed, Core Group Member, DentaQuest Initiative for Hampton Roads, VA
2013-2016	Peer Evaluator, Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)
2013-2016	Member, Virginia Teledental Task Force
2013-2015	Appointed, Chair, Public Relations Council, American Dental Hygienists' Association
2013-2016	Appointed, Chair, Education Committee, Virginia Department of Health Dental Stakeholder Committee
2011-2014	Appointed, Public Relations Council, American Dental Hygienists' Association
2012-2015	Appointed, Virginia Department of Health Dental Stakeholder Committee
2011-2012	Appointed, Co-Chair of Public Relations, Virginia Oral Health Coalition.
2010-2011	Appointed Member, Virginia Oral Health Coalition Task Force for Oral Health Reform Committee, Virginia Dental Hygienists' Association.
2010-2011	Appointed, Virginia Oral Health Coalition, Virginia Dental Hygienists' Association
2010-2011	Appointed Virginia Student Liaison, Virginia Dental Hygienists Association
2010	Elected Delegate, Represented Virginia at the American Dental Hygienists' Association House of Delegates

2009 Appointed Member, Central Virginia focus group for Federal Maternal and Child Health needs assessment

2009-2015 Appointed, Virginia Board of Dentistry Liaison, Virginia Dental Hygienists' Association

2009-2010 Appointed Member, Advisory Board, Fortis College, Indianapolis School of Dental Assisting

2009-2010 Appointed Member, Advisory Board, Thomas Nelson Community College Dental Hygiene Program

2009-2012 Appointed, Virginia Dental Hygienists' Association, representative serving on Virginia Department of Health committee to define the Public Health Hygienist in Virginia

2009 Chair, Virginia Delegation for American Dental Hygienists' Association

2009-2010 Immediate Past President, Virginia Dental Hygienists' Association

2009-2010 Appointed Chair, Governmental and Professional Affairs Council, Virginia Dental Hygienists' Association

2009-2011 Appointed Chair, Policy and Bylaws, Virginia Dental Hygienists' Association

2009-2010 Appointed Chair, Nominations, Virginia Dental Hygienists' Association.

2009-2010 Chair, Virginia Dental Hygienists' Association Alice Hinchcliff Williams Foundation

2009-2010 Appointed Chair, Ethics Committee, Virginia Dental Hygienists' Association

2008-2009 Elected President, Virginia Dental Hygienists' Association.

2008-2009 Chair-Elect, Virginia Dental Hygienists' Association Alice Hinchcliff Williams Foundation

2008 Elected Delegate, Represented Virginia at the American Dental Hygienists' Association House of Delegates

2008-2009 Appointed Chair, Virginia Dental Hygienists' Association, Task Force for Redefining Dental Hygiene Scope of Practice in Virginia

2008-2010 Member, Administrative Council, Virginia Dental Hygienists' Association.

2007-2008 President-Elect, Virginia Dental Hygienists' Association

2007-2008 Appointed Chair, Administrative Council, Virginia Dental Hygienists' Association

2005-2015 Member, Legislative Committee, Virginia Dental Hygienists' Association

2006-2007 Elected Recording Secretary, Virginia Dental Hygienists' Association

2006-2007 Elected President, Greater Richmond Dental Hygienists' Association

2005-2006 Elected Vice-President, Greater Richmond Dental Hygienists' Association

2005-2007 Member of Executive Board of Directors, The Commonwealth Free Clinic, Midlothian, Virginia

2005-2010 Appointed Member, Financial Aid Committee, Virginia Dental Hygienists' Association

2004-2007 Editor, *The Virginia Curet*, quarterly newsletter of the Virginia Dental Hygienists' Association

AWARDS OR HONORS

Awards

2020	Peninsula Dental Hygienists' Association, Outstanding Member Award
2015	ADHA & Johnson and Johnson Award for Excellence in Dental Hygiene
2014	Thomas Nelson Community College, Gator Great Customer Service Award
2010	Virginia Dental Hygienists' Association, Outstanding Member Award
2009	Old Dominion University, Outstanding Alumnus Award
2009	Virginia Dental Hygienists' Association, Outstanding Leadership Award
2006	American Dental Hygienists' Association and Virginia Dental Hygienists' Association for the highest percentage of Student Conversion to Active Members in the Commonwealth of Virginia
2004	Virginia Commonwealth University School of Dentistry, Division of Dental Hygiene Student-Best Full-Time Faculty Award
2003	Virginia Commonwealth University School of Dentistry, Division of Dental Hygiene Student- Best Full-Time Clinical Faculty Award
2003	Virginia Commonwealth University School of Dentistry, Division of Dental Hygiene Student- Best Student Advocate Award

Honors

2016	Virginia Community College System, Virginia Student Success Leadership Institute, Fellow
2014	Six Dental Hygienists You Want to Know, Dimensions of Dental Hygiene, Sunstar Americas
2011	Thomas Nelson Community College, Presidential Leadership Institute Fellow

Grants

2004	Co-Principal Investigator The Anti-Plaque Efficacy of Listerine Used in Combination with Toothbrushing and Flossing in Orthodontic Patients Grant from Pfizer, Inc.	Total Funding \$10,680
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Patents

2013	Patent Pending: System and Method for Providing an Examination Education Tool. Serial No. 13/237,835.
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MAJOR COMMITTEES

Thomas Nelson Community College

2016	Member, QEP Implementation Committee
2013-2015	Chair, SACSCOC Reaffirmation Team
2013-2016	Chair, Presidential Leadership Team
2013-2015	Co-Chair, Policy Task Force Committee
2013-2015	Chair, SACSCOC Planning Committee
2012-2013	Member, Healthcare Professions Advisory Committee

2012-2013 Faculty Senator

School of Dentistry, Virginia Commonwealth University

2004-2006 Member, School of Dentistry Curriculum Committee
2004-2006 Member, School of Dentistry Steering Committee
2003-2006 Founding Chair, Assessment Committee, School of Dentistry and Division of Dental Hygiene
2002-2006 Member, Division of Dental Hygiene Admissions Committee

Virginia Commonwealth University

2004-2006 Member, University Assessment Council

OTHER SIGNIFICANT SCHOLARLY, RESEARCH OR ADMINISTRATIVE EXPERIENCE

Major Teaching Assignments

Thomas Nelson Community College-Dental Hygiene Department

Course Director

2010-2013 Management of Medical Emergencies, DNH 120
2010-2013 Oral Radiology for the Dental Hygienist, DNH 130
2011-2013 Dental Materials for the Dental Hygienist, DNH 214
2011-2013 Periodontics for the Dental Hygienist, DNH 230
2011-2013 Dental Hygiene Theory IV, DNH 244
2011-2013 Dental Hygiene Theory V, DNH 245
2011-2013 Office Practice and Ethics, DNH 235

Clinical Instructor

2010-2013 Dental Hygiene Theory I, DNH 141
2011-2013 Dental Hygiene Theory II, DNH 142
2011-2013 Dental Hygiene Theory IV, DNH 244
2011-2013 Dental Hygiene Theory IV, DNH 245

Old Dominion University-School of Dental Hygiene

Course Director

2009-2010 Administrative Leadership and Professional Development, DNTH 415/515 on campus for graduate and undergraduate students
2009-2010 Administrative Leadership and Professional Development asynchronous course for graduate and undergraduate distance education students
2010-Present Telehealthcare Technology, DNTH 440/540 asynchronous courses for graduate and undergraduate distance education students

Clinical Instructor

2009-2010 Clinical Dental Hygiene Radiology Technique, Junior Dental Hygiene Students

Virginia Commonwealth University-School of Dentistry-Division of Dental Hygiene

Course Director

2002-2006	Dental Hygiene Theory II, DENH 302
2002-2006	Dental Hygiene Theory III, DENH 402
2002-2006	Current Issues, the Law and Ethics in Dental Hygiene, DENH 405

Course Lecturer

2005	Graduate Periodontics
2002-2006	Dental Hygiene Theory I, DENH 301

Laboratory Instructor

2002-2006	Dental Hygiene Theory I, DENH 301
2002-2006	Sophomore Instrumentation Laboratories
2002-2006	Dental Materials Laboratory

Clinical Instructor

2002-2006	Sophomore Clinical Skills, PERI 626
2002-2006	Clinical Dental Hygiene, DENH 327
2002-2006	Clinical Dental Hygiene, DENH 447
2002-2006	Clinical Dental Hygiene, DENH 437

Professional Presentations

2021	“Why Emotional Intelligence in Dentistry Matters” United South Eastern Dental Tribe Virtual Summit, 50 attendees
2021	“Why Emotional Intelligence in Dentistry Matters” New Mexico Dental Association Virtual Summit, 100 attendees
2021	“Why Emotional Intelligence in Dental Hygiene Matters” American Dental Hygienists’ Association, Virtual Leadership Summit,300 attendees
2020	“Why Emotional Intelligence in Dentistry Matters” ACT Virtual Dental Conference, 1,300 attendees
2020	“Growing Your Own: Developing Sustainable Leadership and Followership within Your Organization” “The Art of Listening: Dental Professionals’ Principles for Success” ADEA Allied Health Director’s Conference, Minneapolis, MN, 200 attendees
2020	“Impacting Patient Outcomes and Organizational Performance” Pennsylvania Dental Hygienists’ Association, Leadership Retreat Weekend, 200 attendees
2020	“Choosing Health AND Dentistry: Leading Your Personal Power” “The Art of Listening: Dental Professionals’ Principles for Success” Mars, PA, 200 attendees
2019	“All that Remains: Forensic Odontology for the Dental Professional” Online Course, Philips Oral Healthcare 120 attendees

2017 "Aligning Assessment and Accreditation to Student Learning"
American Dental Hygienists' Association
Jacksonville, FL, 100 attendees

2016-2019 "Connecting the Dots for Total Patient Care"
Philips Oral HealthCare—Presentation provided 120+

2016 "Forensic Odontology and the Digital Era"
Maryland Dental Hygienists' Association
Rockville, MD, 150 attendees

2015 "Energizing the Compliance Certification Process"
The Southern Association of Colleges and Schools Commission on
Colleges Annual Session
Houston, TX, 100 attendees

2015 "Creating Sustainable Health Delivery Utilizing Telehealth Curricula"
American Dental Education Association
Boston, MA, 75 attendees

2015 "Electronic Health Records: Are you ready?" and
"The Emerging World of Telehealth: Contributing to Meaningful Use"
Utah Dental Hygienists' Association
Dixie State University, Utah, 150 attendees

2014 "Capability of a Dental Hygienist to Perform a Clinical Oral Diagnosis in
Various Settings: A Multi-level Analysis" (Original Research)
3rd North American/Global Dental Hygiene Research Conference
Bethesda, MD, 150 attendees

2014 "Electronic Health Records: Are you ready?"
Topeka Kansas Dental Study Club
Topeka, Kansas, 200 attendees

2014 "Dental Profiling: How Functional Orthodontics Can Improve your Patients'
Overall Health"
Newport News, VA, 150 attendees

2014 "Electronic Health Records: Are you ready?"
University of Missouri-Kansas City
KS, Missouri, 200 attendees

2013 "Electronic Health Records: Are you ready?"
American Dental Hygienists' Association
Boston, MA, 200 attendees

2012 "Does My Resume Make Me Look Inexperienced?"
American Dental Hygienists' Association
Phoenix, AZ, 200 attendees

2012 "Teledentistry to Provide Dental Hygiene to Rural Populations"
American Dental Hygienists' Association
Phoenix, AZ, 150 attendees

2011 "Does My Resume Make Me Look Inexperienced?"
Virginia Dental Hygienists' Association
Roanoke, Virginia, 75 attendees

2010 Leadership Panel for Student Dental Hygienists in Virginia
Virginia Dental Hygienists' Association
Richmond, Virginia, 75 attendees

- 2009 “Student Workshop: Now What? Transitioning From Student to Health Care Provider”
Virginia Dental Hygienists’ Association
Newport News, Virginia, 50 attendees
- 2009 Topic: The Advanced Dental Hygiene Practitioner Care Provider
Virginia Dental Association
Richmond, Virginia, 15 attendees
- 2008 Panel Discussion: Development of a Mid-Level Dental Hygiene Practitioner
Virginia Rural Health Association
Staunton, Virginia, 150 attendees
- 2008 Virginia, Component Visits in each component of Virginia as President of the Virginia Dental Hygienists’ Association.
Topics: Membership, VDHA Strategic Plan and Valuing Dental Hygiene as a Profession, Approx. 100 attendees per visit
- 2002 Virginia Commonwealth University
Clinic and Research Day
American Dental Education Association
Poster Session Presentation: *Managerial and Administrative Competencies for Dental Hygiene Program Administrators*
- 2002 Association of Schools of the Allied Health Professions
San Diego, California, October 9, 2002
Poster Session Presentation: *Managerial and Administrative Competencies for Dental Hygiene Program Administrators*

Academic Advising

- 2016 Academic advising for students in the Science, Engineering and Technology Programs
- 2010-2013 Academic advising for junior and senior dental hygiene students: 20 enrolled students.
- 2009-2013 Course and career advising for junior, senior and graduate students.
- 2005 Served on Thesis Committee for Orthodontic resident, Dr. Zachary Cassagrande.
- 2002-2006 Academic advising for junior and senior dental hygiene students and dental hygiene applicants: 18-25 enrolled students; 65-100 applicants per year.

Student Mentoring

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|-----------|-----------------|---|
| 2017 | Margaret Dunfee | Chair, Non-Thesis Committee, Old Dominion University |
| 2016 | Kathryn Owen | Chair, Non-Thesis Committee, Old Dominion University |
| 2013-2015 | Carrie McNeil | Thesis Committee Member, Old Dominion University |
| 2013 | Audrey Conroy | Student Delegate, Virginia Dental Hygienists’ Association |

2013	Kathryn Owen	Student Publication: <i>Best Practices in Recognizing and Treating Symptoms of Lichen Planus</i> , <i>Access Journal, Student Section, Strive</i> , 27(3), 10-11.
2012	Class of 2012	Student Publication of the Thomas Nelson Class of 2012: <i>Thomas Nelson Community College Senior Class of 2012 Student Responses to the ADHA Environmental Scan</i> , <i>Access Journal, Student Section, Strive</i> , 26(6), 13,18.
2012	Erica Snow	Student Publication: <i>Hand, Foot and Mouth Disease</i> , <i>Access Journal, Student Section, Strive</i> , 26 (1) 2012.
2011	Orana Pallus	Student Delegate, Virginia Dental Hygienists' Association
2011	Sarah DeBowes	Student Publication: <i>Does Probiotic Mean anti-Dental Disease?</i> <i>Access Journal, Student Section, Strive, April, 2011.</i>
2010	Amy Watson	Student Delegate, Virginia Dental Hygienists' Association
2006	Carrie Simpson	Virginia Dental Hygienists' Association Award
2005	Elizabeth Robinson	ADHA Institute Scholarship
2005	Amber Taylor	Virginia Dental Hygienists' Association Award
2005	Kathy Martin	Student Leadership Award
2005	Tara Morris	University Service Award
2004	Sarah Hill	Virginia Dental Hygienists' Association Award
2004	Sarah Hill	Kovar Institute of Ethics
2004	Michelle Wasserman	ADHA Institute Scholarship
2003	Whitney McDaniel	Virginia Dental Hygienists' Association Award

Research

2019	Identifying Leadership Development Needs of Dental Hygienists Using an Online Delphi
2016	Principal Investigator: The Queen Bee Syndrome in Dental Hygiene Programs
2016	Principal Investigator: <i>Cultural Adaptability of Dental Hygiene Program Directors in the United States</i>
2005-2006	Co-Principal Investigator The Anti-Plaque Efficacy of Listerine Used in Combination with Toothbrushing and Flossing in Orthodontic Patients.
2000	Principal Investigator: <i>Managerial and Administrative Competencies for Dental Hygiene Program Administrators</i> in partial fulfillment for Master of Science in Dental Hygiene degree requirements.

PUBLICATIONS

Tanner, K. G. (2019). Identifying leadership development needs of dental hygienists using an online delphi technique (Order No. 13864964). Available from Dissertations & Theses @ Regent University; ProQuest Dissertations & Theses Global. (2219369437). Retrieved from <http://eres.regent.edu:2048/login?url=https://search-proquest-com.ezproxy.regent.edu/docview/2219369437?accountid=13479>

Williams, K.T. & Bradshaw, B.T. (2015). Forensic odontology in digital era. In S. Kumar (Ed), *Teledentistry* (75-86). New York: Springer.

Bradshaw, B. T. & Williams, K. T. (2014). The new frontier. *Dimensions of Dental Hygiene*, 12(1), 47-51.

Williams, K.T. (2011) The use of teledentistry to provide dental hygiene care to rural populations, *Access*, 25 (10).

Tufekci, E., Casagrande, Z., Lindauer, S.J., Fowler, C., & Williams, K.T. (2008). Effectiveness of an essential oil mouthrinse in improving oral health in orthodontic patients. *Angle Orthodontist*, 7:2, 294-298. doi: 10.2319/040607-174.1

CONSULTING ACTIVITY

2013-Present	Peer Reviewer, MedEdPORTAL
2012	Disciplinary Case Manager, Virginia Department of Health Professions
2011-Present	Peer Reviewer, Association of American Medical Colleges, with Focus on Educational and Assessment Materials Across the Continuum of Medical and Dental education
2011-2017	Consultant, Kanopi Health, Teledental Model for Virginia
2010-2013	Peer Reviewer, Pearson Education
2010-Present	Grant Reviewer, Health Resources and Services Administration (HRSA)
2010-Present	Expert Witness for Dental Assisting and Dental Hygiene Litigation
2010	Member, Peer Review Panel, <i>Dimensions of Dental Hygiene</i> Journal.
2010	Member, Peer Review Panel, <u>Pearson's Comprehensive Dental Assisting, 1st Edition.</u>
2006-2010	Exceed Dental, LLC, Consulting Coast to Coast with Employers and Educational Institutions
2004	Business Consulting and Learning Instruction for the VCU School of Dentistry Department of Continuing Education